

Explanation of the 2025 Board Performance Evaluation Results

1. In accordance with the Company's "Rules for Board Performance Evaluation," board performance evaluations are carried out on a regular basis.
2. Evaluation cycle and period: The Company conducts an internal board performance evaluation once a year at the end of each fiscal year.
3. Evaluation indicators:

Board Performance Evaluation	Self-Evaluation of Individual Board Members
Participation in the Company's operations	Understanding of the Company's goals and missions
Enhancement of the quality of Board decision-making	Awareness of directors' responsibilities
Composition and structure of the Board	Participation in the Company's operations
Appointment and continuing education of Directors	Internal relationship management and communication
Internal control	Professional competence and continuing education
	Internal control

4. Evaluation Procedure :

At the end of each fiscal year, a performance evaluation for the preceding year is conducted based on specific indicators. The evaluation results shall be reported to the Board of Directors within the first three months of the following fiscal year.

The results of the 2025 Board performance evaluation were reported at the Board meeting held on January 14, 2026.

5. Evaluation Results : The overall operation of the Board of Directors is well-functioning, effectively enhancing the performance of the Board.

©The average score for the Board performance evaluation was 5.00 out of a maximum of 5.00.

Board Performance Evaluation	Average Score
Participation in the Company's operations	5.00
Enhancement of the quality of Board decision-making	5.00
Composition and structure of the Board	5.00
Appointment and continuing education of Directors	5.00
Internal control	5.00



©The average score for the self-evaluation of individual Board members was 4.94 out of a maximum of 5.00.

Board Performance Evaluation	Average Score
Understanding of the Company's goals and missions	5.00
Awareness of directors' responsibilities	4.93
Participation in the Company's operations	4.94
Internal relationship management and communication	4.96
Professional competence and continuing education	4.96
Internal control	4.96