

Sustainability Development Committee Operations– FY 2025

©Attendance Rate Calculation (A total of 1 meetings held (A))

Title	Name	Meetings Attended 【B】	Proxies	Attendance Rate 【B/A】	Remarks
Convener and Chairperson (First Term)	Huang Ming-You	1	0	100%	
Member	Lin Wen Yuan	1	0	100%	
Member	Hsieh Kuo-Tong	0	0	0%	Leave of Absence
Member	HSU,CHUN-CHI	1	0	100%	
Member	Li Yi-Chuan	1	0	100%	
Member	Huang Ming-You	0	0	0%	Leave of Absence
Average attendance rate				67%	

Title	Name	Meetings Attended 【B】	Proxies	Attendance Rate 【B/A】	Remarks
Convener and Chairperson (Second Term)	Chen Chun-Chi	3	0	100%	
Member	Chou Tsang-Hsien	3	0	100%	
Member	WANG LIN-HUI	3	0	100%	
Member	CHEN YANG LIN	3	0	100%	
Member	HSU,CHUN-CHI	1	0	33.33%	
Member	LIN,YUNG-CHUN	1	0	33.33%	
Average attendance rate				77.77%	

©Resolution Status

Sustainability Development Committee Meeting Date	Meeting Session	Proposal Content	Sustainability Development Committee Resolution Result	Company's Response to the Sustainability Development Committee's Opinion
2025/01/15	The 3th Meeting of the 1st Term	Report items only; no discussion items.	None.	None.
2025/05/26	The 1st Meeting of the 2nd Term	Election of the Chairperson of the Sustainability Development Committee. °	Upon the nomination by Independent Director Mr. CHEN YANG LIN for Mr. Chen Chun-Chi to serve as Chairperson, and with the proposal seconded by the remaining independent directors, the motion was unanimously approved without objection.	None.
2025/08/08	The 2nd Meeting of the 2nd Term	The Company's 2024 Sustainability Report is submitted for discussion.	Upon inquiry by the Chairperson, the proposal was unanimously approved by all attending members of the Sustainability Development Committee without objection. The resolution will be submitted to the Board of Directors for discussion and approval.	The proposal was submitted to the Board of Directors and approved as presented.
2025/11/10	The 3th Meeting of the 2nd Term	The Company's Establishment of the ESG Performance and Executive Compensation Linkage Policy	Upon inquiry by the Chairperson, the proposal was unanimously approved by all attending members of the Sustainability Development Committee without objection. The resolution will be submitted to the Board of Directors for discussion and approval.	The proposal was submitted to the Board of Directors and approved as presented.

